

DIRECTORS & ADVISERS



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**01 DAVID THOMPSON † (54)
CHAIRMAN
MARSTON'S PLC**

Joined the Company in 1977 and appointed to the Board in 1980. Appointed Managing Director in 1986 and Chairman in 2002. Non-executive Director of Persimmon PLC, Tribal Group PLC, Caledonia Investments PLC, Anglia Maltings (Holdings) Limited and Smiths Flour Mills Limited.

**02 RALPH FINDLAY FCA † (47)
CHIEF EXECUTIVE
MARSTON'S PLC**

Appointed to the Board as Finance Director in 1996 becoming Chief Executive in 2001. Previously worked as Financial Controller at Geest plc and Treasury Manager at Bass plc.

**03 PAUL INGLETT FCMA (41)
FINANCE DIRECTOR
MARSTON'S PLC**

Joined the Company in 1992 on the acquisition of Camerons following a role at Brent Walker Breweries as management accountant. Held various senior financial roles within the Group and was appointed to the Board as Finance Director in 2002.

**04 DEREK ANDREW MBE (53)
MANAGING DIRECTOR
MARSTON'S INNS AND TAVERNS
MARSTON'S PLC**

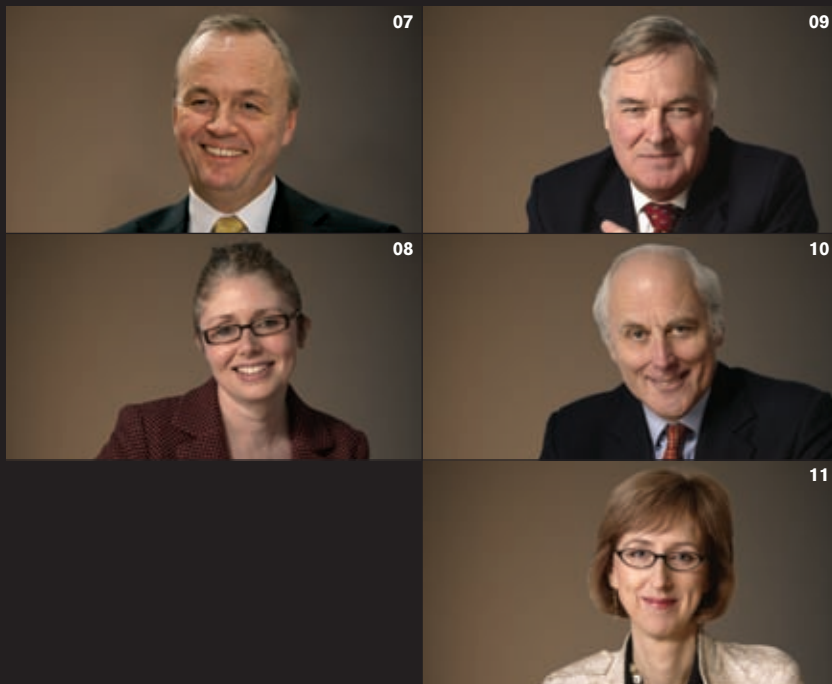
Joined the Company in 1980. Held a range of managerial positions within the Company including Managing Director of Camerons Brewery before being appointed to the Board in 1994. He became Managing Director of Marston's Inns and Taverns in 2001 and in the same year was awarded an MBE for services to the community and industry.

**05 ALISTAIR DARBY (42)
MANAGING DIRECTOR
MARSTON'S BEER COMPANY
MARSTON'S PLC**

Appointed to the Board in 2003 on his appointment as Managing Director of Marston's Beer Company. In 2008 he became Managing Director of Marston's Pub Company. He is Chairman of the All Party Parliamentary Beer Group Steering Committee.

**06 STEPHEN OLIVER (50)
MANAGING DIRECTOR
MARSTON'S PUB COMPANY
MARSTON'S PLC**

Joined the Company on the acquisition of Marston, Thompson & Evershed and became Managing Director of Marston's Pub Company on his appointment to the Board in 2001. In 2008 became Managing Director of Marston's Beer Company. A Trustee of the Burton Brewers' Charitable Trust.



07 NEIL GOULDEN * † (54)
NON-EXECUTIVE DIRECTOR
MARSTON'S PLC

Appointed in April 2008. Deputy Chairman of The Gala Coral Group Limited, Chairman of the South Central Ambulance Service NHS Trust and a member of the Low Pay Commission and Chairman of Business in Sport and Leisure. Formerly held Board positions at Ladbrokes PLC, The Compass Group PLC, Chef and Brewer and Allied Leisure PLC.

08 ROSALIND CUSCHIERI * † (41)
NON-EXECUTIVE DIRECTOR
MARSTON'S PLC

Appointed in October 2006. Commercial director of Warburtons Limited and previously with Scottish and Newcastle plc responsible for the off-trade category marketing.

09 MILES EMLEY * † (59)
NON-EXECUTIVE DIRECTOR
MARSTON'S PLC

Appointed in 1998. Chairman of St Ives PLC. Former Director of NM Rothschild & Sons Limited and UBS Phillips and Drew.

10 ROBIN HODGSON (66)
— THE LORD HODGSON OF ASTLEY
ABBOTTS CBE * †
NON-EXECUTIVE DIRECTOR

Appointed in 2002. Chairman and Director of Nova Capital Group Limited, Johnson Brothers & Co Limited, Tenet Group Limited and RFIB Group Limited.

11 ANNE-MARIE BRENNAN (46)
COMPANY SECRETARY

Joined the Company in 1997 and appointed Company Secretary in 2004.

* Member of the Remuneration and Audit Committees

† Member of the Nomination Committee

ADVISERS

Registrar and transfer office

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www.shareview.co.uk

Auditors

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Merchant bankers

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Solicitors

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65 Fleet Street, London, EC4Y 1HS

Wragge & Co LLP,

55 Colmore Row, Birmingham, B3 2AS

Stockbrokers

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250 Bishopsgate, London, EC2M 4AA

Blue Oar Securities,

30 Old Broad Street, London, EC2N 1HT

Company Secretary and registered office

Anne-Marie Brennan
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